

NAA 2003 Special Athlete Support Program USOC Performance Pool and Operation Gold

SPECIAL ATHLETE SUPPORT PROGRAM (Performance Pool)

Objective

The objective of the NAA's Special Athlete Support Program is to assist top archers with training and competition needs in their quest to sustain international competitive excellence and to win medals at the 2004 Olympic Games. This program will be implemented by the NAA High Performance Staff through **athlete stipends, elite athlete health insurance (EAHI)**, selection to designated **international competitions**, and **performance incentives** that reward archers for top performances at designated international competitions.

Eligibility Requirements

- Must be U.S. Citizen
- Must be in the Male or Female Recurve Disciplines.
- Must remain a National Archery Association (NAA) member in good standing.
- An annual income cap (\$125,000) applies to this program.
- Must remain ranked in the top 5 archers (male and female) based on these Performance Pool criteria.
- Must have a 2003/2004 competition and training plan on file with NAA and signed by both the athlete and their personal coach or an NAA designated coach.
- Attendance/full participation (Thursday – Sunday) at a minimum of one Gold Track Camp (Men) and a minimum of two Gold Track Camps (Women).¹

Rolling Ranking System

An archer's rolling rank will be determined **five** times in 2003 (January 1², April 14, May 11, June 9, August 16) using designated qualifying competitions. When an international qualifying competition conflicts with a national qualifying competition, the OR scores from the international competition will be used in place of the standings from the national competition to determine qualifying rank.

The archers' **four** best tournaments³ from each ranking period (see page 7) will be used to determine their rolling rank qualification. Rankings will be determined using the following criteria

- ◆ Every OR (18 and 12 arrow) round shot at each of the archer's four best tournaments will be used to calculate a 18 arrow OR score average.
- ◆ For events where only 12 arrow OR rounds are shot, or where an athlete advances to the 12 arrow round, each 12 arrow OR round score will be extrapolated to a 18 arrow round score, and then used as part of the 18 arrow OR score average.
- ◆ This average will be used to determine the qualifying rank in descending order (top average is ranked first, etc)

¹ Gold Track Camp requirement for both Men and Women is dependent upon number of Camps funded.

² The January 1, 2003 stipend will be based on the 2002 NAA Final Special Athlete Support Program ranking (as determined August 15, 2002), based on the current 2003 guidelines.

³ If an archer has scores from fewer than four tournaments in any given ranking period, a score of "zero" will be recorded as the score from the 4th tournament, and will be averaged in with all 18 and/or 12 arrow OR scores from the remaining 3 tournaments to determine an archer's average for rolling rank.

Qualifying National Competitions for 2003

- | | |
|-------------------------------------|--------------------|
| 1. Arizona Cup: | April 12 –13 |
| 2. Texas Shootout: | April 26-27 |
| 3. Gold Cup | May 23-25 |
| 4. World Target Champ/Pan Am Trials | June 4-8 |
| 5. NAA U.S Open: | July 26 – August 1 |

Qualifying International Competitions for 2003 (^funded through USOC Performance Pool)

- | | |
|---|--|
| 1. European Grand Prix^: | Croatia, May 6-10 |
| 2. European Grand Prix^: | France, May 27-31 (tentative) |
| 3. European Grand Prix^: | Turkey, June 17-21 |
| 4. World Target Championship ⁴ | New York City, July 10-19 |
| 5. Pan American Games | Santo Domingo Aug. 11-16 |
| 6. Athens Test Event ^ | Athens, GRE After Aug. 15 ⁵ |

Athlete Stipends and Elite Athlete Health Insurance (EAHI)

Base Stipends

January 1 – April 13, 2003

- Top 3 Qualifying Males and Females: **\$600 (one-time stipend)**
- 4th Qualifying Male and Female: **\$300 (one-time stipend)**
- 5th Qualifying Male and Female: **\$200 (one-time stipend)**

April 14 – May 10, 2003

- Top 3 Qualifying Males and Females: **\$300/month**
- 4th Qualifying Male and Female: **\$250/month**
- 5th Qualifying Male and Female: **\$150/month**

May 11 – June 8, 2003

- Top 3 Qualifying Males and Females: **\$300/month**
- 4th Qualifying Male and Female: **\$250/month**
- 5th Qualifying Male and Female: **\$150/month**

June 9 – August 15, 2003

- Top 3 Qualifying Males and Females: **\$300/month**
- 4th Qualifying Male and Female: **\$250/month**
- 5th Qualifying Male and Female: **\$150/month**

⁴ 2003 NAA/USOC Operation Gold event (see page 9 for awards)

⁵ Final date TBD

June 9 – July 19, 2003⁶ - NOT a RR Period

Any athlete selected to the World
Championship team

\$500 (one-time stipend)

August 16 – December 31, 2003

- Top 3 Qualifying Males and Females: **\$300/month**
- 4th Qualifying Male and Female: **\$250/month**

Performance Bonus:

Base Stipend recipients have the opportunity to earn a performance bonus for each rolling ranking period (excluding the World Championship Trials - a one-time stipend for athletes selected to World Championship team), the top 5 archer's rolling rank scores (male and female) between April 14 and August 15 and the top 4 archer's rolling rank scores between August 16 – December 31 will be compared against an international competitive standard determined and monitored by the NAA High Performance Staff. This international standard is the average score shot by the top 8 athletes at major events between 1995 and 2001 (World Championships and Olympic Games). The standards to be used in 2003 prior to the 2003 World Target Championships are as follows:

Men 164.6

Women 159.5

At the conclusion of the 2003 World Target Championships, scores from this event will be factored in and used as the new average from July 20 through December 31, 2003.

The bonus payment schedule for athletes will be as follows:

Men:

Athletes whose averages meet or exceed the international standard: \$300 additional/month
Athletes whose averages are within 0.01-0.50 of the international standard: \$200 additional/month
Athletes whose averages are within 0.51-1.00 of the international standard: \$100 additional/month
Athletes whose averages are within 1.01-1.50 of the international standard: \$ 75 additional/month

Women:

Athletes whose averages meet or exceed the international standard: \$300 additional/month
Athletes whose averages are within 0.01-0.90 of the international standard: \$200 additional/month
Athletes whose averages are within 0.91-1.80 of the international standard: \$100 additional/month
Athletes whose averages are within 1.81-2.70 of the international standard: \$ 75 additional/month

Payments will not be made to athletes below 5th on the rolling rank, regardless if they have a rolling rank score within 1.50 points for the men and 2.70 points for the women of the international standard.

Unspent dollars remaining from the stipend program will become part of the athlete performance incentive program (see page 6).

⁶ Athletes who are selected to the World Championship team and who are also in the top 5 Rolling Rank will receive both stipend amounts for the timeframe from June 9 through July 19.

Stipend checks will be sent directly to the archer from the USOC using the following timetable, and provided the archer:

- a) if designated by the NGB as a USADA athlete, is in compliance with the United States Anti-Doping Agency (USADA);
- b) has a completed W-9 form on file; and
- c) has a signed 2003 USOC Performance Pool Athlete Agreement and a final copy of the 2003 SASP program guidelines

Determination Date	Coverage Period	Date Check Sent	Team Selection
January 1 (RR) ⁷	January 1 - April 13, 2003	January 15	
April 14 (RR)	April 14 – May 10, 2003	April 16	Croatian GP
May 11 (RR)	May 11 – June 8, 2003	May 14	French GP (tent.)
June 9 (Trials)	June 9 – July 19, 2003	June 11	World Championships, Pan/Am, Turkish GP
June 9 (RR)	June 9 – August 15, 2003	June 1	Athens Test Event
August 16 (RR)	August 16 – Dec. 31, 2003	August 20	

The top 4 ranked Performance Pool athletes, as determined on August 16, 2003, are eligible to receive stipends from August 16 through December 31, provided they meet the following obligations :

- With their designated individual coaches (if any), attend and fully participate in all components of a late fall Gold Track Camp, Gold Track Camps and/or an international competition scheduled for early 2004. Camps and/or international competition are pending approval of 2003 USOC Performance Pool Funding.
- At the late fall camp, the athlete, together with their personal coach (if any) and their assigned Gold Track coach, must have a mutually agreed upon 2004 training/competition plan in place.

Coach Guidelines

- *Athletes must designate their individual coach by August 15, 2003.*
- *Individual designated coaches will attend the late fall Gold Track Camp, and together with the athlete and Gold Track Coach, develop a mutually agreed upon 2004 training/competition plan.*
- *All coaches, team and individual, must be current NAA Level 3 certified or above.*
- *No athlete may serve as his/her own coach for the purpose of receiving coaching stipends.*
- *An athlete is not required to designate an individual coach.*
- *An athlete may designate other sport professionals as part of coaching team, subject to verification of licensure and certification, and review/approval by USOC Coaching, Sport Science and/or Sports Medicine staff.*

EAHI (Elite Athlete Health Insurance)

EAHI will be awarded to the archers ranked in the **top 6** senior males and females on **August 16, 2003** based on the criteria set forth in this program.

⁷ First determination period will be determined from the 2002 Final SASP Rolling Rank from August 15, 2002, using the 2003 SASP guidelines.

International Competitions Selection

Rolling Rank Selections:

- Must be ranked in the top 3 or 4 Recurve males and top 3 or 4 Recurve females from the designated national and international competitions on the designated ranking dates.
- Top 3 or 4 women and top 3 or 4 men in the Recurve Division will have the first choice of that particular international competition. It is **expected** that the top 3 or 4 archers of each gender will compete in the designated international competitions. If one of the top 3 or 4 cannot attend, the NAA has the right to invite the archer ranked 4th, 5th, then, 6th.
- Athletes who turn down two or more international event assignments are subject to forfeiture of stipend payments.
- USOC Performance Pool Funds will not be used to send athletes ranked lower than 6th (rolling qualifying rank) to designated USOC Performance Pool international competitions.
- NAA team will be designated 20-25 days prior to the international competition, or as soon as possible based on the determination dates and the dates of international competitions.

World Championship/Pan Am Team Trials:⁸

- Athletes selected to the World Championships/Pan Am Games teams will be selected to go to these events as well as the Turkish Grand Prix.
- Selection to these events will follow the established selection criteria and procedures set forth by the NAA and approved by the NAA Board of Governors and the USOC.

Performance Measures for 2003⁹

The performance measures listed below will be used, in part, to evaluate the 2003 Special Assistance Program. These performance measures are based on cumulative achievement from the designated international competitions. Athletes and coaches should strive to meet or exceed these measures.¹⁰

Men (cumulative achievement):
1 medal per event (average)

Women (cumulative achievement):
1 medal per event (average)

2003 World Championships : 3 medals - (Olympic discipline men or women, individual or team).

⁸ World Championships/Pan Am Team Trials, for purposes of rolling rank, will be weighted by a factor of 6 (average will be used as six scores in the overall average).

⁹ These measures are pending final USOC approval.

¹⁰ Based on number of funded events attended, e.g. three events = three medals, four events = four medals

Athlete Performance Incentives for International Competitions

- Six to eight (6-8) NAA selected archers to the Croatian Grand Prix (based on the April ranking), the French Grand Prix, tentative, (based on the May ranking), Turkish Grand Prix (based on World Championship trials) and the Athens Test Event (based on August ranking) are eligible to receive incentive dollars for placements 1 through 4 (individual and/or team). Every team member (3 or 4) will receive the incentive for team placement, based on performance.
- Provided the rules governing the competition allow for additional entries, archers that choose to travel at their own expense to compete individually in any of the 3 or 4 USOC Performance Pool designated international competitions (Croatian, French (tentative), Turkish Grand Prix and the Athens Test event (if they are permitted entry as an individual) are eligible for individual performance incentive awards, but will not be considered for the team event or team incentive awards.
- NAA archers selected to compete in the **World Target Championships, New York City** (based on the selection procedures established by the NAA) are eligible to receive USOC Operation Gold awards (see page 9), but will not be eligible to receive additional incentive awards available through USOC Performance Pool incentives.
- Incentive dollars will be awarded to Gold; Silver, Bronze and 4th place finishes achieved. Gold will be worth more than Silver; Silver more than Bronze; Bronze more than a 4th place finish; team medals and 4th place team finish will receive greater incentive awards than individual medals and finishes.
- Archers are eligible for multiple medals and/or 4th place finishes.
- All incentive awards will be made after the conclusion of the Athens Test Event.

ROLLING RANKING AND TRIALS SCHEDULE, RANKING DATES

The following rolling ranking schedule outlines designated competitions and ranking dates for athlete stipends, elite athlete health insurance (EAHI – August 16) and selection to international competitions.

RR = Rolling Rank.

Determination Date/Events	Stipend Coverage Date	Team Selection
<u>January 1, 2003</u> ¹¹ Final Rolling Rank (August 15, 2002) based on 2003 guidelines	<u>RR</u> (January 1 – April 13)	None
<u>April 14, 2003</u> 2003 Arizona Cup 2002 Texas Shootout 2002 Gold Cup 2002 California Cup 2002 Croatian Grand Prix 2002 German Grand Prix 2002 Turkish Grand Prix 2002 NAA U.S. Open <u>or</u> 2002 Jr. World Championships	<u>RR</u> (April 14 – May 10)	Croatian Grand Prix
<u>May 11, 2003</u> 2003 Arizona Cup 2003 Texas Shootout 2003 Croatian Grand Prix 2002 Gold Cup 2002 California Cup 2002 German Grand Prix 2002 Turkish Grand Prix 2002 NAA U.S. Open <u>or</u> 2002 Jr. World Championships	<u>RR</u> (May 11 – June 8)	French Grand Prix (tentative)
<u>June 9, 2003</u> 2003 Arizona Cup 2003 Texas Shootout 2003 Croatian Grand Prix 2003 Gold Cup 2003 French Grand Prix 2003 World Championship/Pan Am Team Trials 2002 Turkish Grand Prix 2002 NAA U.S. Open <u>or</u> 2002 Jr. World Championships	<u>RR</u> (June 9 - August 15)	Athens Test Event

¹¹ The January 1, 2003 stipend will be based on the 2002 NAA Final SASP Rolling Rank from August 15, 2002, based on the 2003 SASP guidelines. Please see Attachment A (page 10) for the ten archers that qualify for the January stipend.

June 9, 2003**Trials****(June 9 – July 19)**

2003 World Championship/Pan Am Team Trials

World Championships**Pan Am Games****Turkish Grand Prix****August 16, 2003****RR****(August 16 – December 31)**

2003 Arizona Cup

2003 Texas Shootout

2003 Gold Cup

2003 Croatian Grand Prix

2003 French Grand Prix

2003 World Championship/Pan Am Team Trials

2003 Turkish Grand Prix

2003 World Target Championships

2003 NAA U.S. Open

2003 Pan American Games

USOC OPERATION GOLD AWARDS

NAA archers selected to travel to the **World Target Championships**, July 10-19, are eligible to receive USOC Operation Gold awards:

1st Place	\$6000	5th Place	\$3000
2nd Place	\$4000	6th Place	\$3000
3rd Place	\$4000	7th Place	\$2000
4th Place	\$3500	8th Place	\$2000

Individuals must finish within the top eight places and teams must finish within the top six places to qualify for Operation Gold Awards. Awards will be made for the highest finish (no multiple awards). There is no income cap for Operation Gold Awards. If the Operation Gold qualifying competition is something other than the Olympic Games or World Championships, the world's top 10 competitors (according to international federation rankings/ratios) must be in the competition pool. If less than the world's top 10 competitors are present, eligibility for Operation Gold Awards is conditional and qualification will be delineated as part of the Performance Partnership Agreement.

The NAA and the USOC reserve the right to review and make consideration of any extenuating circumstances that were unanticipated at the time of approval of the program. Cases will be reviewed on an individual basis and must be within the original intent of the program guidelines.

ATTACHMENT A

January 1, 2003 Stipends

Based on the 2002 NAA Final Special Athlete Support Program ranking, and using the 2003 program guidelines, the following athletes will receive the January 1, 2003 stipend:

Athlete	Rank	Stipend
Vic Wunderle/Karen Scavotto	1	\$ 600
Butch Johnson/Jennifer Nichols	2	\$ 600
Joe McGlyn/Jessica Carleton	3	\$ 600
Jason McKittrick/Roxanne Reimann	4	\$ 300
Glenn Meyers/Kathie Loesch	5	\$ 200

As an athlete in contention for funding from this program, I have read and understand the rules by which this program will be administered.

Name (print): _____

Signature: _____

Date: _____

NGB verification: _____

Date: _____

Please sign and return to USOC Sport Partnerships, Michelle Farrell, FAX - 719-866-4957