National Archery Association of the United States

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To: USA Archery Community

From: Bill Corbin-Board Chairman

It is my privilege to communicate with you on behalf of the Board as we intend to be as transparent as possible. We look forward to working with Brad Camp and his team and thank them for their efforts during this transition.

The Board is focused on the future of the sport, not on past issues or conflicts, and we invite all of you to join us in this approach. While this Board will bring changes in Governance, we first want to recognize all previous contributions to USA Archery. The sport is not large enough to be disunited and we must come together to successfully resolve our challenges.

Accordingly, there are several important thoughts to share with you. The Board will govern the organization but it will restrict itself to Board level responsibilities. Directors will not become involved in routine matters that should be handled by Brad or his staff. The Directors who were elected from each constituency are not representatives selected to serve limited special interests; they are here to contribute their specific knowledge for the collective best interests of USA Archery.

The Board will review the budget for the upcoming year in detail within the next month. However, we can share with you that the ballpark number appears to be \$1.2 million without any reserve for contingencies such as swings in the exchange rate or unbudgeted expenditures. In short, the math is extremely tight. We thought it might be helpful for you to know where we stand before you process any special requests.

As a complete newcomer to archery, I was impressed by the knowledge and passion of the Board members I met this weekend. Their enthusiasm is genuine and their respect for the sport absolute. They are great examples of the talent that exists within the membership and we will be looking for ways to utilize your non-archery skills to move the organization forward. As a team sport, USA Archery has a bright future.

Best regards,

Bill